



| UNIVERSAL |
| PROTECTION |
| SOLUTIONS |



Welcome

Universal Protection Solutions is a high quality professional risk management company offering clients complete security solutions.

Our company was founded after recognising a void within the security industry for a cost effective and personable service. One that offers each and every client a bespoke solution tailored to their individual needs that is built on solid reliability and true professionalism.

With 25 years of experience within the industry and having built an extensive network of security professionals throughout the world we are able to deliver cost effective solutions on a global basis.

Having operated in and provided services throughout the world our experience in identifying the right solution for each environment is unrivalled. Our portfolio of clients is extensive and include working in a wide range of environments ranging from hostile ones such as Iraq, Pakistan, Somalia, Angola, Nigeria, Mali and Sierra Leone to some less adverse ones throughout Europe, Asia, North America and Caribbean. Our motto 'Integritas et Firmitas' encompasses the ethos behind who we are and the services we provide.

Integrity – Continually striving to prove our levels of honesty and loyalty are unrivalled.
Strength – Our strength lies in only recruiting staff of the highest calibre to meet the specific needs of our clients.

Our People

All of our bodyguards / operatives / consultants possess a wealth of experience and expertise and are recruited from the Military, Police, Special Forces or Specialist security backgrounds. Our team of highly qualified male and female consultants are all SIA accredited and fully trained 1st Aid Responders as a minimum. We guarantee to provide only the highest calibre close protection (CP) officers who are tailored to suit client's individual requirements. Complete confidentiality and discretion along with the highest standards of ethical and legal behaviour are assured at all times. Universal Protection Solutions is a specialist security company delivering tailored security solutions for global clients.

Around the globe there is an increasing threat from terrorism, civil unrest, poverty, fraud plus duty of care acts the need for complete protection is paramount. Corporations, Small businesses and executives alike understand the importance of risk mitigation to maximize business productivity by providing a secure work environment. Our global network of security professionals enables us to provide Security Solutions for our global clientele. Our services are provided in a personal, discreet and professional manner expected of by our clients. Services are available throughout Europe, Middle East, Africa, and United States and Asia. Core Services include:

- Protection Services – Executive / VIP/Media / Event
- Security / Bodyguards / AGM's / Overseas Visits / Witness Protection
- Asset Protection / RST/ Secure Escort – Courier Service
- Surveillance
- Maritime Security
- Security Surveys - Audits
- Travel Security - Meet and Greet / Secure Transport
- Travel Security Management



Protection Services

Executives and private individuals face an increase in threats such as terrorism and criminal gangs. To mitigate these potential risks effective security measures need to be implemented to safeguard our clients and thus minimise their exposure.

Our Executive Protection Service provides organisations and private individuals peace of mind by providing a comprehensive tailored service to ensure their safety. This could be in their own home with a residential security team, their workplace or whilst travelling to unfamiliar countries where the risk is heightened.

Our Operators deliver a discreet, personable and unique service and are committed to ensuring the safety of our client. Universal Protection Solutions ensures that clients have total confidence in our service and support, creating an environment which makes them feel comfortable and secure. Clients are then able to concentrate on their business / leisure activities.

Security Surveys and Surveillance

It is often advantageous to identify the particular threats to your business premises / residential and staff and how to protect against them. Universal Protection Solutions can carry out an audit of a client's workplace / residence which will include the following considerations:

- Review of Existing Security Policies / Procedure
 - Incl; Evacuation Planning
- Contingency Planning / Procedures / Incident Control
- Physical Security
- Risks to Assets and Personnel
- Review of Security Policies

Universal Protection Solutions can provide Surveillance and Investigations for a wide range of client requirements which include:

- Surveillance Operations (Technical / Manned)
- Counter Surveillance Operations
- Insurance Investigations
- Matrimonial and Cohabitation
- Corporate and Private Investigations
- Litigation and Process Serving
- Fraud
- Infiltration
- Our investigation and surveillance specialists can incorporate the latest technology into any operation.



Maritime Security

Universal Protection Solutions provides Maritime Security Solutions for the protection of all maritime assets. All security solutions are tailored to suit the individual client requirements in both the commercial and private sector. Our service adheres to all current legislation, International law and best practice where appropriate. Our maritime security teams consist of highly skilled, qualified personnel some of whom are from the Special Boat Squadron (SBS) and Royal Marine Commandos and who possess a wealth of experience gained over the years.

Maritime Security Solutions include but not limited to the following:

New build advice - Current legalisation and increased threats against vessels requires the need for affective security solutions to be incorporated during the new build regardless of the size of the yacht. (Safe Rooms- Anti Piracy Measures – Cameras – TI etc.)

ISPS Compliance – Since the change in the law in 2004 it is now compulsory that any yacht over a certain gross tonnage needs to be ISPS compliant. This will involve an experienced maritime security consultant surveying the yacht and producing a SSA and SSP.

High Risk Transits – Piracy is global issue and is currently at the forefront of the news, to combat piracy we could offer a bespoke solution to reduce the risk of the vessel being hijacked.

Maritime Executive Protection – To ensure the clients at risk are afforded the appropriate level of protection whilst operating from the yacht.

Crew Security Training - We offer onboard security training to cover SSO search training, security awareness, etc.

Tracker Systems – Ship Security Alert System and Designated Person Ashore cover with the use of the Company Security Officer.
Piracy Intelligence Report - Gathered from various sources to provide the master with as much information as possible to aid in his passage plan.

Yacht Searches – A technical sweep to provide sound reassurance that the yacht is “clean” particularly recommended after a change of ownership a period in the yard.



Technical Surveillance Counter Measures (TSCM)

Technical Surveillance Counter Measures (TSCM) has become an extremely easy and popular method of gathering sensitive, confidential and personal information with equipment readily available to individuals and organisations outside government agencies. Our TSCM survey will involve an audit of the company's technical security. We will conduct visual, electronic, and physical analysis of company systems which may be affected by technical surveillance measures. If any security problems are found, we can use counter measures or can gather evidence so that the company can pursue legal action against those individuals involved in the technical security breach. Specific tests that will be performed include:

- Conduct a spectral search for spatially radiating eavesdropping devices.
- Examine all telephone instruments, ancillaries and, where appropriate, communications hubs and associated systems.
- Examine wiring associated with the office or areas under inspection to ensure that these have not been modified or exploited.
- Test the electrical mains supply to ensure that no eavesdropping devices are operating over the electrical mains or are being powered by mains voltages.
- Electronically search the fabric and furnishings of each office or area to detect and locate hidden capture equipment such as tape recorders or switch over devices – these may have been introduced but could be quiescent at the time of the inspection.

Everyone has a right to privacy, TSCM can ensure that confidential information stays private.

Residential Security Teams (RST)

Universal Protection Solutions understands this importance and the implementation of one of our Residential Security Team's (RST's) will give clients a peace of mind (whether in residence or away) and in many cases overcome the feeling of vulnerability that their property and possessions are protected 24 hours a day, 365 days a year. Possible threats to our clients may include the following:

- General Domestic Crime
- Specific Direct Threat
- Commercial Crime / Surveillance
- Media Intrusion
- Single Issue Groups
- Terrorist Activity

Such threats need to be identified on a case by case basis and the need to identify them correctly is paramount to any successful security strategy. We can advise you on the level of security required for your residence and also manage the installation or upgrade of appropriate technical measures i.e. Alarms, CCTV and Access Control etc. These measures will come from recommendations made from an initial Security Survey which we will carry out to determine your needs.

Every residential security plan is tailored to each individual client's personal needs and can be either highly visible or discreet and non invasive in the client's private life. We ensure that all of our Residential Security Teams are experienced, qualified Close Protection Officers. Our personnel will remain discreet, personable and professional at all times and on hand to deal with all aspects of your residential security matters.



Event / Venue Security

Organising security for an event is a complex and delicate process and should never be overlooked or left to the last minute. Universal Protection Solutions is widely experienced in security management at events where disruption, by either activists or disgruntled shareholders, jeopardises the company's reputation or the safety of others attending the event.

A commercial event or exhibition represents a potential target for the criminal, both amateur and professional, including extremists motivated by political or other emotive aims: this is the case irrespective of the nature, size or location of the event. Therefore, security is a matter that event organisers must address. It is to the advantage of organisers and exhibitors alike if this item is on the agenda of initial planning meetings.

- AGMs
- Sporting Events
- Corporate Events
- Exhibition and Gala Events

Universal Protection Solutions has vast experience in security management at events where disruption by either disgruntled shareholders or activists jeopardises the company's reputation or the safety of others attending the event. Our team will work closely with the company to conduct the risk assessment and provide advice on those security measures that need to be implemented to mitigate the risk of disruption. Once an assessment has been complete, Universal Protection Solutions can facilitate necessary security measures and support to assist client needs. This can include security program management, technical security solutions, and event security specialists.

Training

Universal Protection Solutions can provide a variety of bespoke training programs for you and your employees. We will develop each training program with your required budget and timeframes together with your organisations values, policies and risks in mind. Our Team will take the time to discuss and understand your needs with you and present you with a training program which is agreeable to your particular requirements and issues.

Examples of training solutions we offer include but not limited to the following:

- Hostile Environment pre-deployment training
- Security Staff and Door Supervisors Course(2 Days) – BTEC Level 2
- BTEC Level 2 Intermediate Award in Physical Restraint Practice (Care and Control) - 2 Days
- BTEC Level 2 Intermediate Award in Physical Restraint Practice for Security Staff and Door Supervisors (2 Days)
- BTEC Level 3 Advanced Award in Physical Restraint (Instructor Course)
- Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillation (AED)
- Emergency First-Aid at Work (HSE Approved Course)
- BTEC Level 3 Award in Close Protection Operations 18 Day Full Time Course
- Conflict Management / Resolution
- H&S For Directors / Senior Managers

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